

## **Details of familiarisation process of The Great Eastern Shipping Company Limited for its Independent Directors.**

The Company has a policy to keep the Independent Directors informed and updated about the business and the operations of the Company as well as the shipping industry, on a continuous basis.

Board and Committee meeting agenda papers are circulated for the respective meetings seven days in advance. Additionally, Company provides quarterly reports from the shipping, finance and the legal department. The shipping department report covers the business report of the quarter and also updates on the global shipping industry. The finance report given by the CFO consist details of the treasury investments of the Company, the current shipping financial market and also the forex risk management, etc. The Legal report consists status of various pending litigation by and against the Company. The Independent Directors are also provided with quarterly reports on the working of the subsidiaries of the Company.

Detailed presentations are made at the Board and Committee meetings and adequate opportunities are provided for detailed deliberations on each item of the agenda on the Board and committee meetings.

An offsite Board meeting (span of 2/3 days) is convened every year to facilitate deliberations and discussions on the business outlook of the Company and its subsidiaries. Exhaustive presentations are made at the said offsite Board meeting where the Company also invites outside experts to provide industry insights. This offsite meeting provides an opportunity to the Independent Directors to interact among themselves, the management and the senior management team over a period of 2/3 days.

An induction program is conducted for every new Independent Director joining the Company's Board covering the organization structure, Company's business and its subsidiaries and also the nuances of the shipping industry. This facilitates the Independent Directors to understand and comprehend the business of the Company.

As statutorily required, the Company issues detailed letter of appointment to the Independent Directors detailing their roles and duties to be performed as an Independent Director on the Board of the Company.